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ADAPTATION OF NEW EMPLOYEES IN THE COMPANY

Abstract.

Adapting new employees to the workplace is an important aspect of the recruitment process, which aims to help them integrate seamlessly into the organization and its culture, systems and goals. This includes introducing new employees to the company, its people and tasks, and helping them transition between their previous work experience and their new environment. The sooner the company takes on the adaptation of the employee, the faster he will reach the required level of performance, which is a benefit for the employee (satisfaction) and the company (strong motivation to work and high efficiency of personnel, positive opinion of customers). The aim of the research is to find out how the adaptation process of employees is carried out in the company. The main question is “How can the company ensure the rapid involvement of new employees in the company’s activities?” This is beneficial for both the employee and the company, as it promotes satisfaction and motivation, increases efficiency and positive opinions of customers. The results reveal the opinion of employees about the adaptation process in the company, it is also assessed whether the adaptation process is properly implemented in the organization. This helps the company to better understand what steps need to be taken to adapt employees to the new work environment.

Key words: *employees, adaptation, recruitment, work environment.*